

1 May 2012

Caleb LeMotte – Employment Reference

To Whom It May Concern:

Caleb has worked with us at Oktobor Animation since September 2010.

Caleb is a Character Animator and has worked with us across several episodes of the Nickelodeon shows - The Penguins of Madagascar, Robot and Monster and recently on Kung Fu Panda (Legends of Awesomeness). During his time at Oktobor, Caleb has developed many close personal and professional relationships among the artists in the Animation Department.

Caleb is a very diligent and hard worker. He has showed a great desire to get things right and to ensure that he was delivering what was expected of him. Caleb operates very well in a team environment and has grown from being a relatively new animator to being a strong contributor in his teams – in what are obviously very ambitious shows and some of the highest rated CG Kids shows in the World.

In his time with us, we've seen the quality of Caleb's animation increase, he takes direction very well, has quickly absorbed requirements for the show into his own animation – he has proven that he can interpret storyboards clearly and take direction and notes well.

Caleb has soaked up all opportunities presented to him at Oktobor and leaves with some terrific scenes from some of the world's most recognizable shows.

We are sad to see him go, but understand his need to move on. We look forward to watching his career develop further and to working with him again some time in the future.

Yours faithfully,

Fraser Clark Senior Producer fclark@oktobor.com